

PATRICK HOFFMANN

University Education

- 01/2010 – 05/2013 **Doctoral Studies (Dr. rer. pol.)**
WHU – Otto Beisheim School of Management
- 04/2002 – 08/2007 **Diplom-Kaufmann**
University of Mannheim
- 09/2004 – 08/2005 **Bachelor of Arts**
Napier University, Edinburgh

Employment History

- 07/2012 – today **First Secretary (Financial Affairs) and Representative of the Deutsche Bundesbank for Southeast Asia**
Embassy of the Federal Republic of Germany in Singapore
- 10/2007 – 06/2012 **Controller and Trainee**
Deutsche Bundesbank, Frankfurt
- During University Education *Consultant (part-time) and Intern, alsus consulting, Wiesloch (03/2006 – 08/2007); Student Assisstant, University of Mannheim (10/2005 – 01/2006; 05/2003 – 07/2004); Intern, SAP, Walldorf (03/2004 – 04/2004)*

Publications

- Conference Presentations Hoffmann, P., Hoegl, M., Muethel, M., & Weiss, M. (2014). Dual ladders and R&D professionals' self-directed career management: On the role of equality and transparency, Paper to be presented at the ***International Product Development Management Conference***, Limerick, Ireland.
- Hoffmann, P., Hoegl, M., & Muethel, M. (2014). From organizational career management to the retention of R&D professionals: On the role of perceived career support, Paper to be presented at the ***European Academy of Management Conference***, Valencia, Spain.
- Hoffmann, P., & Weiss, M. (2012). The influence of new career attitudes and organizational culture on managerial career orientation, Paper presented at the ***Academy of Management Conference***, Boston, MA.
- Hoffmann, P., Hoegl, M., & Muethel, M. (2012). Success factors of dual ladders and their effects on commitment and career satisfaction, Paper presented at the ***Academy of Management Conference***, Boston, MA.
- Hoffmann, P., Hoegl, M., & Weiss, M. (2012). Predictors of managerial career orientation: A cross-level study, Paper presented at the ***European Academy of Management Conference***, Rotterdam, The Netherlands.
- Hoffmann, P., Hoegl, M., & Muethel, M. (2012). Effects of recognition and transparency of dual ladders, Paper presented at the ***European Academy of Management Conference***, Rotterdam, The Netherlands.

